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Based on groundbreaking research that spanned eight years, *Our Separate Ways* compares and contrasts the experiences of 120 black and white female managers in the American business arena. In-depth histories bring to life the women's powerful and often difficult journeys from childhood to professional success, highlighting the roles that gender, race, and class played in their development.

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Our Separate Ways: Women and the Black Freedom Movement in Durham, North Carolina. Christina Greene. In an in-depth community study of women in the civil rights movement, Christina Greene examines how several generations of black and white women, low-income as well as more affluent, shaped the struggle for black freedom in Durham, North Carolina. In the city long known as "the capital of the black middle class," Greene finds that, in fact, low-income African American women were the ...

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In Our Separate Ways: Black and White Women and the Struggle for Professional Identity, management professors Ella L. J. Edmondson Bell and Stella M. Nkomo attempt to understand the experiences of black and white women as they climb the corporate ladder. The work is based on an eight-year research project that included 120 personal interviews and a national survey.

Our Separate Ways: Black and White Women and the Struggle ...

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Our Separate Ways Women and the Black Freedom Movement in Durham, North Carolina By Christina Greene. View Inside. 384 pp., 6.125 x 9.25, 16 illus., notes, bibl., index. ... While middle-class black leaders cautiously negotiated with whites in the boardroom, low-income black women were coordinating direct action in hair salons and neighborhood ...

Our Separate Ways | Christina Greene | University of North ...

Our Separate Ways represents an eight-year research effort spotlighting the life and career struggles of successful black and white women in corporate America. Following are excerpts from the chapter entitled "Barriers to Advancement." We feel these segments are particularly poignant in the struggle of black and white

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Identity (October, 2001) Ella L.J. Edmondson Bell and Stella M. Nkomo "In Our Separate Ways authors Ella Bell and Stella Nkomo take an unflinching look at the surprising differences between black and white women's trials and triumphs on their way up the executive ladder.

Our Separate Ways: Black and White Women and the Struggle ...

Our Separate Ways // This book by Ella L.J. Bell Smith and Stella M. Nkomo draws on an eight-year survey of 825 black and white female managers.

Ella L.J. Bell Smith :: Home - Dartmouth College

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